

Vacancy: Solicitor 0-3 PQE to join our immigration and public law teams

As a result of our ongoing expansion, we have a vacancy for a solicitor to join our very well-regarded team on a full-time basis. Our work covers both private and publicly funded matters. We have legal aid contracts in both immigration and public law categories.

Applications are invited from those in the early years of qualification (0-3 PQE), but we are also happy to consider applications from those more qualified (3+ PQE). We have big plans ahead and this is an exciting opportunity to be joining us, whatever stage you are at in your legal career.

Salary: Is dependent on level of qualification and experience, ranging from £28,000 to £34,000 within the 0-3 years PQE band.

The role is full time and permanent, with a 4 month probationary period, with 5 weeks annual leave.

Applicants should submit a completed application form and forward it to recruitment@luqmanithompson.com by no later than 11:59pm on **1st May 2024**

Interviews are to be conducted during the week commencing 13th May 2024.

The start date is flexible.

About us

Since 1998, Luqmani Thompson has been at the forefront of developments in human rights, immigration and public law in the UK. We have firmly established ourselves as one of the leading firms providing legal services in this area, winning awards, being recognised by the leading legal directories, and now ranked by The Times two years in a row for being within the top law firms in the UK.

Based in Wood Green in north London, our work covers the full range of immigration, asylum and nationality law including EUSS schemes, business and personal migration, and protection and human rights. We represent clients with routine immigration applications as well as contentious litigation, including appeal work and judicial review.

Our public law work covers challenges including to certification, negative trafficking decisions, NASS issues, age assessments, policy challenges and unlawful detention.

Commentors often describe us as punching above our weight.

Why work with us

Aside from the exciting work and teaming up with some great lawyers, we provide a safe and nurturing work environment offering tailored supervision and support, with training and development opportunities for everyone, whatever their role within the firm.

We provide fee earners with significant discretion regarding the cases they choose to take on and how they meet their fee income targets and are open to agreeing to flexible working arrangements, such as working from home days, following the probation period.

With solid case management, compliance systems in place, our lawyers can concentrate on delivering their client focused legal work to a high standard. The team is further supported by external services, including a 24/7 receptionist and enquiry service, and by leading legal IT specialists and accounts providers.

After a recent rebrand, and as we move to a new LLP status with growth in our leadership, we are seeking to substantively increase our team. We are optimistic about our future.

After settling into the firm, you will have the opportunity of choosing your casework, and will be supported to deliver excellent legal services. We know that to get the best out of our lawyers we need to respect their unique skillsets and support them to achieve their full potential. Everyone works differently and we pride ourselves on going above and beyond to create a strong team with diverse and complimentary talents. And we all get on!

The roles

PERSON SPECIFICATION

Essential requirements:

1. You must be a Qualified Solicitor
2. You must have experience in providing legal advice in immigration and/or public law work principally related to migrant matters, and a proven interest and commitment to the type of work undertaken by the firm
3. Accreditation as a senior Caseworker under the Law Society Immigration and Asylum Accreditation Scheme, or a willingness to accredit within a specified timeframe.
4. You must have excellent practice skills including IT skills, have knowledge of and an understanding of the regulatory framework in which we operate and a commitment to maintaining the highest standard of compliance.

Desirable:

1. Accreditation as a Senior Supervising Caseworker under the Law Society Immigration and Asylum Accreditation Scheme.
2. Experience of supervision.

ROLE SPECIFICATION

1. Advising and representing clients in a manner consistent with excellent client care and following best practice principles. This requires you to maintain up to date knowledge of the law and practice, through our learning and development programme and networking.

2. Adhering to the firm's policies, plans and procedures as set out in our office handbook. We have comprehensive guidance which has been developed by the whole team to achieve the maximum understanding and agreement.
3. Complying with costs targets and compliance standards. Once established with a caseload, fee earners are expected to achieve 5 chargeable hours per day, on average, and meet a cost target of 2.5 times their salary. Recognition is given in setting performance targets to non-chargeable work undertaken which supports the wider firm, such as supervision or other activities which support the practice.
4. Cost management of work: This includes following the correct accounting and billing procedures. We do not outsource our billing, except in the case of licensed work.